

BOARD OF EDUCATION
COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT
HIGH SCHOOL LIBRARY
Regular School Board Meeting
August 15, 2018
6:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **District Mission Statement**
5. **Statement of Notice Pursuant to Wisconsin Statute Section 19.84**
6. **Public Comments/Appearances**
7. **Consideration of Adjustments to the Agenda (Action)**
8. **Consent Agenda (Action)**
 - A. Approve the Board of Education minutes from the Regular Meeting on July 18, 2018, and the Special Meetings on July 10, 2018, July 12, 2018, and July 24, 2018.
 - B. Approve July 19-August 15, 2018 vouchers.
 - C. Approve hiring Allison Doelle as an Elementary Teacher.
9. **Reports**
 - A. Principal Report
 1. School Year Introductory Information.
 - B. Superintendent Report
 1. Security Plan-Grant
 2. Mental Health
 3. Personnel
 - C. CESA #4
10. **Old Business**
 - A. Approval of 2018-19 Committee Alignment and Functions (**Discussion/Action**)
 1. See Attachment 1
 - B. 2018-19 Financial Planning and Budget Information (Discussion)
 - C. Co-curricular Information-Mr. Kjelland (Information)
 - D. Administrative Communications (Information)
 - E. Superintendent Search Firm Selection and Administrative Reorganization (Information)
 - F. Ad Hoc Committee Reports
 1. POC
 2. Administrative Re-organization
 - G. Standing Committee Reports
 1. Communications
 2. General Services
 3. Human Resources
 4. Finance and Budget
 5. Curriculum
 6. Policy (**Action**)

Approve Policy 185 Standing Committees of the School Board
Approve Rule 185 Responsibilities of Committee Chairperson
Approve Policy 186 Ad Hoc Committees Created by the Board
11. **New Business**
12. **Review Timelines and Items for Future Board Agendas and Meetings.**
 - A. Wednesday, September 19, 2018 Regular Meeting 6:30 p.m.
 - B. Wednesday, September 26, 2018 WASB Fall Regional Meeting 6:00 p.m.
 - C. Wednesday, October 17, 2018 Regular Meeting 6:30 p.m.
 - D. Budget Hearing and Annual Meeting
 - Monday, October 22, 2018 Budget Hearing 7:00 p.m.
 - Monday, October 22, 2018 Annual Meeting To Follow Budget Hearing
13. **Adjourn**

The Cochrane-Fountain City School District is committed to working and communicating as a team to provide a safe and positive environment for ALL students. By providing a quality education that promotes optimal academic and emotional growth, we empower individuals to become caring, competent, responsible citizens enabling them to succeed in an ever-changing world.

Attachment 1

2018-19 Committees

Standing Committees

- General Services-food service, transportation, long-range facility planning, general plant/maintenance
- Human Resources-admin reorg, roles/responsibilities, supt search, staff compensation
- Policy-board policies, employee handbook, other manuals.
- Curriculum/Results-general curriculum, mental health curriculum, co-curricular, grad requirements, contact days
- Communication-citizen input panel, website, surveys
- Finance & Budget-fundraising, foundation, grants, Fund 10 allocations, activity accounts.

Ad Hoc Committees

- POC
- Alignment of Administration Re-organization Committee

Existing School Committees which Board Members will be a part of:

- Mental Health Committee

| Name | Committee 1 ** | Committee 2 | Committee 3 |
|----------------------|--------------------------|--------------------------|--------------------------|
| <i>Bonnie</i> | Communication | Curriculum | General Serv. |
| <i>Dennis</i> | General Serv. | Communication | Human Res. |
| <i>Kalene</i> | Policy | Human Res. | Fin. & Budget |
| <i>Karen</i> | Human Res. | General Serv. | Curriculum |
| <i>Larry</i> | Curriculum | Fin. & Budget | Policy |
| <i>Rita</i> | Fin. & Budget | Communication | Policy |
| <i>Don</i> | Human Res. | Policy | Fin. & Budget |
| | | | |

**** Board member listed will be the Committee Chairperson with the exception of conflicts. Karen will chair Human Resources. Superintendent and Board President will serve as Ex-Officio members to all of the committees but are not required to attend all meetings.**

Human Resource-Karen Knosp

Human Resources Committee (Admin. Reorg, roles/responsibilities, Supt. Search, Staff compensation
Consideration of policy change for the Districts Harassment Policy

- Define clear roles and responsibilities for all employees (job descriptions)
- Communicate compensation increases or decreases with employees
- Develop & retain quality staff
- Promote a culture of collaboration, respect, ethical and legal
- Committee should work closely with Administration and report necessary information to the School Board.
- Make sure employee records are up to date (transcripts, evaluations, health, fingerprints, and background checks)
- Develop and recommend to the board a fair and fiscally sustainable compensation plan for employees that recognizes and rewards factors that contribute to student success

- Plan and implement administration search and transition

Curriculum-Larry Cyrus

- Review recommendations coming from departments, grade levels, work groups, and the community which may include but are not limited to some of the possible issues listed below**.
- Deliberate, ask questions, discuss, come to consensus, and/or vote on recommendations or issues.
- Send results of that deliberation as an advisory item to administrative staff and Board of Education.
- Assist with articulating curriculum related issues to other parents and community members.

Possible issues**

Promotion standards
Core course requirements
Building a learning climate
Behavior management expectations
Remediation policy
Test administration policy
Staffing patterns
Class size
Course sequencing
Scheduling:
 Maximum number of study halls
 Number of periods per day
 Early release/work release
Honor roll
Graduation/CFC diploma
Areas of success
Areas of weakness/ideas for improvement